

CERTIFICATE OF COMPLETION



Presented to

SIRJE TAMMISTE

on successful certification in the

Genos Emotional Intelligence Assessment Scale

11 December 2025

Dr Benjamin Palmer
CEO, Genos International

Professor Con Stough
Swinburne University of Technology

genos[®]
INTERNATIONAL



Tammiste
VÄRBAMINE & KOOLITUS



Game changing for business. Life changing for people.

22 December 2025

Dear Sirje,

Congratulations on completing the Genos Emotional Intelligence Certification Program on 11 December 2025 and attaining full Genos EI Practitioner status. As a new member to the Genos community you now have unrestricted access to the complete Genos EI range of Emotional Intelligence surveys and reports as well as training for our suite of EI enhancement programs.

Becoming a Genos member means you have joined the global Genos practitioner community, providing you with access to:

- International research into the application of Genos EI in the workplace.
- Ongoing professional development and networking opportunities such as online training courses, quarterly live webinars and annual conferences.
- The Genos resource portal containing Certification-related materials, sample reports, interesting articles, powerpoint presentations, facilitation resources and promotional materials.

You will also be pleased to know that by completing the Genos EI Certification course, you have earned the following units recognised by the International Coach Federation:

- Core Competencies – 10 hours.
- Resource Development – 4 hours.

We thank you for your support and participation in the Genos Emotional Intelligence Certification Program and we look forward to partnering with you in the future.

Best regards,

A handwritten signature in black ink, appearing to read "Ben Palmer".

Dr Benjamin Palmer
CEO

Genos International Pty Ltd
www.genosinternational.com

